





Career Service for Students and Graduates of Ukrainian Higher Schools, as exemplified by Lviv Polytechnic National University

- One of **TOP-5** universities of Ukraine
- 200 years of experience: founded in 1816
- 135 specialties
- **35,000** students
- 2000+ teaching staff
- 16 institutes, 106 departments
- 8 colleges
- 3500 graduates annually



Svitlana Hladun

Head, Department of
Employment and
Industrial Relations;
Lecturer, Department of
Human Resource Management
and Administration,
Institute of Economics and Management
Lviv Polytechnic National University,
Ukraine

Ukrainian-Bavarian Higher Education Day October 1st and 2nd, 2018 Julius-Maximilians-Universität Würzburg

Graduates' competitiveness in the labor market is supported by high rankings of Lviv Polytechnic.















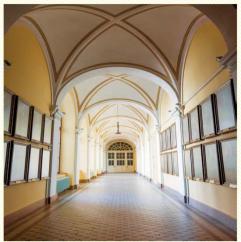






For 2018 in the Webometrics ranking Lviv Polytechnic is the 6th among the Ukrainian universities









Ukrainian-Bayarian Higher Education Day October 1st and 2nd, 2018 Julius-Maximilians-Universität Würzburg







Career Service at Lviv Polytechnic:

 established in 1993 (as the second university Career Service in Ukraine)

- University initiative-based

• since **2010**

- State legislation-based

Students/ Graduates

State Legal Regulation

Employers

Career Service Objectives:

• to arrange and coordinate students' practical training

to promote graduates' employment & career development

Career Service is relying on the labor market participants to support their interaction in addressing problems of university graduates' unemployment

University

Ukrainian-Bavarian Higher Education Day October 1st and 2nd, 2018 Julius-Maximilians-Universität Würzburg

MAJOR ACTIVITIES OF CAREER SERVICE

Arranging and holding annual Career Fairs in Lviv

Informing about vacancies on the University site, the Career Service rubric

Delivering the University course "Business Career" by the Career Service staff

Participation in All-Ukrainian and international projects, e.g., "Career Bureau: A bridge to the labor world", & "Search for new mechanisms of youth employment"

Arranging presentations, demonstration lectures of companies-employers at the University, & tours to companies / enterprises

Conducting trainings, & workshops on the issue of youth adaptation to the labor market

Drafting proposals of agreements with companies / enterprises on cooperation and students' practical training

Cooperation with the State Employment Service of

Ukraine, & youth organizations

Consulting students and graduates *re* their CV, self-presentation, etc. in the labor market

Exploring the labor market to respond to the demand in Ukraine

Establishing connections with companies / enterprises

Student /
Graduate –
Oriented

Coordinating the University departments activities aimed at students' practical training

Participation in round table discussions, youth employment forums and conferences, & experience exchange with other Career Services

Ukrainian-Bavarian Higher Education Day October 1st and 2nd, 2018 Julius-Maximilians-Universität Würzburg

Success factors & Challenges for the Career Service at Lviv Polytechnic

- monitor the labour market in Ukraine
- establish direct connections with government and selfgovernment bodies (career fairs)
- develop communication & key partnership networks with employers in Ukraine
- staff professional development (participation in national / international projects, conferences, round table discussions, etc.)
- mobilize the inner-University resources (primarily those of the departments)
- develop students'/graduates' self-presentation skills & provide practical training and internships inside and outside Ukraine
- o track the University graduates' (3.5 thousand annually) employment and career development
- o address youth labor migration





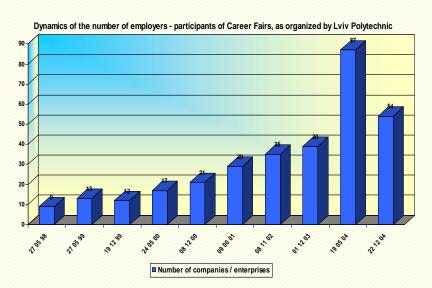


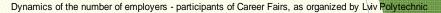


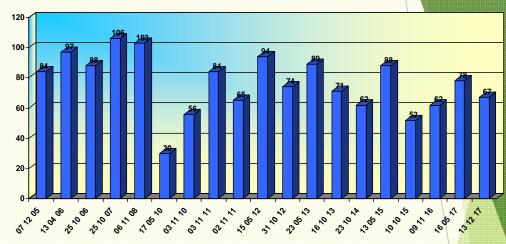




THE SUCCESS FACTORS AND CHALLENGES IN ACTION







TOB (KITI LIGHT P))

WESTER

A PARTY OF THE PARTY OF THE



■ Number of companies / enterprises



Ukrainian-Bavarian Higher Education Day October 1st and 2nd, 2018 Julius-Maximilians-Universität Würzburg







Thank you for your attention!

Our contacts: vpzv@lpnu.ua swgladun@gmail.com http://lpnu.ua/en